

# Hands on Health: diversifying the healthcare workforce.

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## AIMS:

1. To improve education outcomes and employment opportunities for disadvantaged youth.
2. To contribute to diversification of the healthcare workforce.
3. To improve the long term health of disadvantaged communities.

## METHOD:



Participating schools are identified using an index of relative disadvantage and geographical proximity to Monash Health.



Student participants will have expressed an interest in working in healthcare and been identified as facing significant barriers to achieving optimal educational and employment outcomes.



Students participate in interactive work experience opportunities and receive ongoing mentoring and support with subject selection, study techniques and exam preparation.

## RESULTS:

1. In 2016 123 students from 16 schools participated – a fivefold increase since 2011.
2. Monash University reports 60% increase in enrolments from participating schools.
3. Longitudinal data is required to measure the impact on workforce diversity and the health profile of local communities.

***Significance:*** Students involved in Hands on Health will ensure the health workforce includes all ages, ethnicities, cultures and backgrounds making it better able to deliver accessible, responsive care improving health equity and outcomes.

