



Development of an Allied Health Clinical Supervision Framework

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The Victorian Allied Health Clinical Supervision Framework



Why was the framework developed?

Clinical supervision (CS) aspires to facilitate safe patient care and worker wellbeing. However, a lack of shared understanding of the purpose and process of CS has resulted in great variability in practice. Structured frameworks for CS are proposed to support consistent and effective CS practice. The aim of this project was to develop a CS framework for allied health (AH) in health and community services in Victoria.

How was the framework developed?

An expert reference group was established and a rapid review of CS literature was undertaken. Existing Australian CS frameworks were reviewed to identify best practice examples. A two phase stakeholder consultation process followed, via electronic survey and face to face workshops, to inform the framework development and explore enablers and barriers to implementation.

What is the importance of the framework?

This project addresses the need for a structured CS framework for AH to help to reduce the gap between CS theory and practice. Broad consultation facilitated the development of a framework for AH working across diverse settings. The framework includes practical tools, such as an organisational self-assessment, to assist organisations with implementation.

Next steps and recommendations

It is anticipated that the framework will be launched in May 2019 and will be broadly disseminated following this. Recommendations to address identified barriers and enablers include the development of a plan for a sustainable model of training and evaluation of the implementation of the framework using a validated clinical supervision evaluation tool.

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